

No. 9/5/84-6Lab./6100.— In pursuance of the provisions of section 17 of the Industrial Disputes Act, 1947 (Central Act No. XIV of 1947), the Governor of Haryana is pleased to publish the following award of the Presiding Officer, Labour Court, Faridabad, in respect of the dispute between the workman and the management of M/s Narula Enterprises, Gurukul Sarai (Inder Prasth), Faridabad:—

IN THE COURT OF SHRI R.N. SINGAL, PRESIDING OFFICER, LABOUR COURT,
FARIDABAD

Reference No. 192 of 1983

between

SHRI BABU LAL WORKMAN AND THE RESPONDENT-MANAGEMENT OF M/S
NARULA, ENTERPRISES, GURUKUL SARAI (INDER PRASTH), FARIDABAD

Present :

Shri A. K. Sharma, for the workman;
None, for the respondent management.

AWARD

This reference has been referred to this court by the Hon'ble Governor of Haryana,—vide his order No. 1D/ED/97-83/31695—700, dated 4th July, 1983, under section 10 (i) (c) of the Industrial Disputes Act, 1947, for adjudication of the industrial dispute existing between Shri Babu Lal, workman and the respondent-management of M/s Narula Enterprises, Gurukul Sarai (Inder Prasth), Faridabad. The term of the reference was:—

Whether the termination of services of Shri Babu Lal was justified and in order? If not, to what relief is he entitled?

It is alleged that the workman was employed with the respondent factory on 1st May, 1981. The factory was closed on 5th March, 1983 and was re-opened on 1st April, 1983 but the workman has not been taken on duty. The workman has also not been paid his dues from 1st October, 1982. The respondent was proceeded *ex parte* on 15th June, 1984. In *ex parte* evidence the workman has appeared as WW-1. From his *ex parte* evidence I am satisfied that the workman was retrenched on 5th March, 1983 without payment of any retrenchment compensation as envisaged under section 25-F of the Industrial Disputes Act, 1947. Hence the order of termination is illegal and not in order. I therefore, give my award in favour of the workman that he is entitled to reinstatement with continuity of service and with full back wages.

Dated, the 21st August, 1984.

R.N. SINGAL,
Presiding Officer,
Labour Court, Faridabad.

Endst. No. 1746, dated the 27th August, 1984.

Forwarded (four copies) to the Commissioner and Secretary to Government, Haryana, Labour and Employment Departments, Chandigarh, as required under section 15 of the Industrial Disputes Act, 1947.

R. N. SINGAL,
Presiding Officer,
Labour Court, Faridabad.

No. 9/5/84-6Lab./6101.— In pursuance of the provisions of section 17 of the Industrial Disputes Act, 1947 (Central Act No. XIV of 1947), the Governor of Haryana is pleased to publish the following award of the Presiding Officer, Labour Court, Faridabad in respect of the dispute between the workman and the management of Administrator, Faridabad Complex Faridabad:—

IN THE COURT OF SHRI R. N. SINGAL, PRESIDING OFFICER, LABOUR COURT,
FARIDABAD

Reference No. 290/1982

between

SHRI JAI PAUL, WORKMAN AND THE RESPONDENT, MANAGEMENT OF ADMINISTRATOR,
FARIDABAD COMPLEX, FARIDABAD

Present :

Shri K. L. Sharma, for the workman.
None for the respondent management.

AWARD

This reference has been referred to this court by the Hon'ble Governor of Haryana,—vide his order No. ID/FD/233/82/50080, dated 5th November, 1982, under section 10 (i)(c) of the Industrial Disputes Act, 1947 for adjudication of the Industrial Disputes existing between Shri Jai Paul, workman and the respondent management of M/s. Administrator, Faridabad Complex, Faridabad. The terms of the reference was:—

Whether the termination of services of Shri Jai Paul was justified and in order ? If not, to what relief is he entitled ?

None is present for the respondent. The respondent was duly served for 16th May, 1984, but none is appearing. Shri P. N. Dewadi appeared for the Law Officer of the respondent on 2nd August, 1984 but he is also not present today.

In *ex parte* evidence the workman has examined himself as WW-1 and also examined WW-2 Shri Lal Chand. From this *ex parte* evidence it is made out that the respondent was employed on 20th July, 1978 as Sweeper. His services were terminated on 22nd May, 1981 without any chargesheet and without any written notice.

In view of the above *ex parte* evidence, the order of termination of services of the workman is illegal and void I, therefore, give the award that the termination of Shri Jai Paul was not justified nor in order. He is therefore, entitled for reinstatement with continuity of service and full back wages

R. N. SINGAL,

Dated the 21st August, 1984.

Presiding Officer,
Labour Court, Faridabad.

Endorsement No. 1747, dated 27th August, 1984.

Forwarded (four copies), to the Commissioner and Secretary to Government, Haryana, Labour and Employment Departments, Chandigarh, as required under section 15 of the Industrial Disputes Act, 1947.

R. N. SINGAL,

Presiding Officer,
Labour Court, Faridabad.

No. 9/5/84-6Lab/6185.—In pursuance of the provision of section 17 of the Industrial Disputes Act, 1947 (Central Act No. XIV of 1947) the Governor of Haryana is pleased to publish the following award of the Presiding Officer Labour Court, Faridabad in respect of the dispute between the workman and the management of M/S New India Dyeing and Finishing Mills, 14/5, Mathura Road, Faridabad.

IN THE COURT OF SHRI R. N. SINGAL PRESIDING OFFICER,
LABOUR COURT FARIDABAD

Reference No. 22 of 1983

between

SHRI RAM ACHHEBAR, WORKMAN AND THE RESPONDENT MANAGEMENT OF
M/S. NEW INDIA DYEING AND FINISHING MILLS, 14/5, MATHURA ROAD,
FARIDABAD

Present:— None for the parties.

AWARD

This reference has been referred to this court by the Hon'ble Governor of Haryana, vide his order No. ID/FD/207/82/57058-63, dated 24th December, 1983 under Section 10(i)(c) of the Industrial Disputes Act, 1947 for adjudication of the Industrial dispute existing between Shri New India Dyeing and Finishing Mills, 14/5, Mathura Road, Faridabad. The term of the reference was:—

Whether the termination of service of Shri Ram Achhebar, was justified and in order ? If not to what relief is he entitled ?

The case was called many a times. It is 10.40 a. m. It shows that the workman is not interested in the reference. Hence the award is given that no dispute is pending between the parties.

The 14th August, 1984

R. N. SINGAL,
Presiding Officer,
Labour Court Faridabad.

Endst No. 1804 dated the 30th August, 1984

Forwarded (four copies) to the Commissioner and Secretary of Government Haryana Labour and Employment Department, Chandigarh as required under section 15 of the I.D. Act. 1947.

R. N. SINGAL,
Presiding Officer,
Labour Court, Faridabad.

No. 9/5/84-6Lab/6186.—In pursuance of the provisions of section 17 of the Industrial Disputes Act, 1947 (Central Act No. XIV of 1947), the Governor of Haryana is pleased to publish the following award of the Presiding Officer, Labour Court, Faridabad, in respect of the dispute between the workman and the management of M/s. Chetan Genathe Co. Limited, 14/6 Mathura Road, Faridabad.

IN THE COURT OF SHRI R. N. SINGAL, PRESIDING OFFICER, LABOUR COURT,
FARIDABAD

Reference No. 423 of 1983

between

SHRI MAN SINGH, WORKMAN, AND THE RESPONDENT OF M/S. CHETAN
GENATHE CO. LIMITED; 14/6 MATHURA ROAD, FARIDABAD.

Present :—

None, for the parties.

AWARD

This reference has been referred to this court by the Hon'ble Governor of Haryana,—vide his order No. ID/FD/160-83/64326-31, dated the 8th December, 1983, under section 10 (i)(c) of the Industrial Disputes Act, 1947, for adjudication of the industrial dispute between Shri Hari Man Singh, workman, and the respondent management of M/s Chetan Genathe Co. Limited, 14/6, Mathura Road, Faridabad. The term of the reference was:—

Whether the termination of service of Shri Man Singh was justified and in order? If not to, what relief is he entitled to?

The case was called many a times. It is 1.00 a. m. It shows that the workman is not interested in the dispute. Hence the award is given that no dispute is pending between the parties.

Dated, the 9th August, 1984.

R. N. SINGAL,
Presiding Officer,
Labour Court, Faridabad.

Endorsement No. 1805, dated the 30th August, 1984

Forwarded (four copies) to the Commissioner and Secretary to Government, Haryana, Labour and Employment Department, Chandigarh, as required under section 15 of the I. D. Act.

R. N. SINGAL,
Presiding Officer,
Labour Court, Faridabad.